

TRUSTEES

David Jones, Chairman
*Hancock County
East Tennessee*

Don Weathers, V-Chairman
*Wilson County
Middle Tennessee*

Joey Cooper
*Benton County
West Tennessee*

Perry Dykes
*Hawkins County
East Tennessee*

Roger Greene
*Hamblen County
East Tennessee*

Jasper Taylor
*Crockett County
West Tennessee*

Regina Waller
*Trousdale County
Middle Tennessee*

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Director of Finance & Administration

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New Nickname and Motto

The Board of Trustees recently voted to adopt a new nickname and motto that shortens the more formal name of the Tennessee School Boards Unemployment Compensation Trust. The new nickname is "Utrust" and the motto is, "Appreciating, Developing and Supporting School Staff."

Our new logo, shown in the upper left corner of this newsletter, incorporates both the new nickname and motto, and more closely identifies what we do for our members.

Membership Appreciation Dinner

With an overwhelming response to this year's membership appreciation dinner at the Country Music Hall of Fame and Museum, members will pack the house!

An exciting evening has been planned for those in attendance beginning with a Minnie Pearl impersonator to greet guests as they arrive, an opportunity to tour the museum if desired, a steak and lobster dinner and a blue grass band for entertainment as the finale.

Half Million-Dollar Dividend

The trustees will distribute dividend checks totaling \$563,355.26 to members at the member appreciation dinner. The total payout for members has been more than \$4 million dollars over the amount that they have paid in premium since dividends were first distributed ten years ago.

	1001
	November 16, 2008
Pay to the Order of <u>Utrust Member Boards</u>	\$ 563,355.26
<u>five hundred, sixty-three thousand, three hundred fifty-five dollars and 26/100's</u>	DOLLARS
 For <u>Dividends</u>	<u>Utrust Trustees</u>
00268894 1235678	

Employee Appreciation Program

The stage is set for us to unveil the employee appreciation program. After a successful pilot, the program will be available at no cost to our entire membership beginning in January with food service personnel appreciation day.

During the membership appreciation dinner, we will have a short presentation to give members the details of the program. You will have the opportunity to hear from some of our pilot systems about how this program has helped their school districts. We hope that you will be ready to implement this program in your school system in January.

Attending Dinner Violates No Ethics Policy

The TSBA president mailed out her opinion that attendance at the UCT dinner is an ethics policy violation. Since that is a personal opinion, not a legal opinion, David Jones, Utrust Chairman, asked Attorney, Dewey Branstetter for a legal opinion on the issue. Mr. Branstetter, a former chairman of the Metro School Board and a former member of the TSBA Board of Directors who served almost ten years, says that **members of the UCT absolutely violate no ethics policy by attending the Utrust dinner**. We e-mailed this opinion to all trust member superintendents. You may view the full legal opinion by going on-line to <http://www.tnuct.com/files/UTrust%20Attorney%20Response.pdf>.

Where To Get Dividend Checks

Dividend checks will be distributed to superintendents and board chairmen as you arrive at the Country Music Hall of Fame and Museum. Please be sure to look for a trustee from your region to receive your dividend check and have your photograph made. Look for David Jones, Utrust chairman, at the Opryland Hotel Delta Portico to help you find buses to transport to the dinner.

East Tennessee Trustees



Roger Greene



Perry Dykes



Don Weathers



Regina Waller



Joey Cooper



Jasper Taylor



David Jones

Middle Tennessee Trustees

West Tennessee Trustees

At-Large Trustee